



2024-2027 STRATEGIC PLAN

EQUITY & EXCELLENCE

At Wondai State School our collaborative student-centric approach supports all students to attend and engage with schooling and learn successfully.

Achievement

GOALS

- Every student achieves at least one year of learning growth each year
- Differentiated support so every student realises their potential

STRATEGIES

- Collaboratively develop a Collegial Engagement Framework to document how teaching staff and leaders will leverage the collective knowledge and expertise of all staff to develop and embed priority school practices.

(Domain 5)

Wellbeing

GOALS

- Support staff and student wellbeing to establish a strong foundation for learning outcomes

STRATEGIES

- Prioritise a review of the workforce plan to ensure staffing profiles address the emerging and future anticipated priorities and needs of students.

(Domain 4)

Engagement

GOALS

- Know each student and understand what works best for them

STRATEGIES

- Collaboratively develop a suite of agreed research-informed, subject-specific pedagogical approaches to foster improved student engagement.

(Domain 8)

Culture

GOALS

- Value collaboration and distribution in our approach to teaching and learning

STRATEGIES

- Formalise a distributed leadership model, including teachers leading aspects of the improvement agenda, to strengthen ownership for and enactment of strategies that address school priorities.

(Domain 1)

Inclusion

GOALS

- Embrace diversity by creating welcoming, inclusive and accessible educational settings

STRATEGIES

- Implement a case-management process to enable teachers to routinely engage in collaborative inquiry and use their collective expertise to determine and monitor the impact of differentiated practices for targeted students.

(Domain 7)

Achievement

ACTION STEPS

- Consultation with staff regarding development of Collegial Engagement Framework
- Walk-throughs
- Observation and feedback
- Watching Others Work
- Great Ideas For Teachers
- Link to Annual Performance Development Plan

MEASURES

- Student Level Of Achievement Data
- School Opinion Survey
- Observation and feedback cycle data

Wellbeing

ACTION STEPS

- Consultation with staff regarding workforce planning
- Link to Annual Performance Development Plan
- Engage with Wellbeing Coach for staff
- External stakeholder collaboration to anticipate future needs
- Transition support for staff, students and families

MEASURES

- Family first
- Workforce review
- Annual Performance Development Plan
- Student enrolment trends
- Census data

Engagement

ACTION STEPS

- Review whole school approach to pedagogy
- Link to Annual Performance Development Plan
- Explore subject-specific pedagogical approaches
- Professional development for all staff
- Sharratt's 5 Questions (Classroom observation)

MEASURES

- Student engagement data
- Student Level Of Achievement Data
- School Opinion Survey

Culture

ACTION STEPS

- Student voice and student council consultation
- Link to Annual Performance Development Plan
- Identify future leaders
- Develop instructional leadership capability
- Implement new leadership model

MEASURES

- School Opinion Survey
- Professional feedback
- Staff retention
- Enrolment trends

Inclusion

ACTION STEPS

- Develop case management process
- Professional development around case management
- Provision resources for collaborative inquiry
- Utilise Information Technology specialist to integrate assistive technologies
- Continue professional development around Disability Discrimination Act and Personalised Learning Records.

MEASURES

- Nationally Consistent Collection of Data on school students with disability
- Student Level Of Achievement Data
- School Opinion Survey