



# 2024 - 2027 STRATEGIC PLAN

## EQUITY & EXCELLENCE

At Wondai State School our collaborative student-centric approach supports all students to attend and engage with schooling and learn successfully.

### Achievement

#### GOALS

- Every student achieves at least one year of learning growth each year
- Differentiated support so every student realises their potential

#### STRATEGIES

- Collaboratively develop a Collegial Engagement Framework to document how teaching staff and leaders will leverage the collective knowledge and expertise of all staff to develop and embed priority school practices.

(Domain 5)

### Wellbeing

#### GOALS

- Support staff and student wellbeing to establish a strong foundation for learning outcomes

#### STRATEGIES

- Prioritise a review of the workforce plan to ensure staffing profiles address the emerging and future anticipated priorities and needs of students.

(Domain 4)

### Engagement

#### GOALS

- Know each student and understand what works best for them

#### STRATEGIES

- Collaboratively develop a suite of agreed research-informed, subject-specific pedagogical approaches to foster improved student engagement.

(Domain 8)

### Culture

#### GOALS

- Value collaboration and distribution in our approach to teaching and learning

#### STRATEGIES

- Formalise a distributed leadership model, including teachers leading aspects of the improvement agenda, to strengthen ownership for and enactment of strategies that address school priorities.

(Domain 1)

### Inclusion

#### GOALS

- Embrace diversity by creating welcoming, inclusive and accessible educational settings

#### STRATEGIES

- Implement a case-management process to enable teachers to routinely engage in collaborative inquiry and use their collective expertise to determine and monitor the impact of differentiated practices for targeted students.

(Domain 7)

## Achievement

### ACTION STEPS

- Consultation with staff regarding development of Collegial Engagement Framework
- Walk-throughs
- Observation and feedback
- Watching Others Work
- Great Ideas For Teachers
- Link to Annual Performance Development Plan

### MEASURES

- Student Level Of Achievement Data
- School Opinion Survey
- Observation and feedback cycle data

## Wellbeing

### ACTION STEPS

- Consultation with staff regarding workforce planning
- Link to Annual Performance Development Plan
- Engage with Wellbeing Coach for staff
- External stakeholder collaboration to anticipate future needs
- Transition support for staff, students and families

### MEASURES

- Family first
- Workforce review
- Annual Performance Development Plan
- Student enrolment trends
- Census data

## Engagement

### ACTION STEPS

- Review whole school approach to pedagogy
- Link to Annual Performance Development Plan
- Explore subject-specific pedagogical approaches
- Professional development for all staff
- Sharratt's 5 Questions (Classroom observation)

### MEASURES

- Student engagement data
- Student Level Of Achievement Data
- School Opinion Survey

## Culture

### ACTION STEPS

- Student voice and student council consultation
- Link to Annual Performance Development Plan
- Identify future leaders
- Develop instructional leadership capability
- Implement new leadership model

### MEASURES

- School Opinion Survey
- Professional feedback
- Staff retention
- Enrolment trends

## Inclusion

### ACTION STEPS

- Develop case management process
- Professional development around case management
- Provision resources for collaborative inquiry
- Utilise Information Technology specialist to integrate assistive technologies
- Continue professional development around Disability Discrimination Act and Personalised Learning Records.

### MEASURES

- Nationally Consistent Collection of Data on school students with disability
- Student Level Of Achievement Data
- School Opinion Survey